

# 2010/2011 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines

## Participating Universities:

Auburn University – College of Agriculture  
Clemson University – College of Agriculture, Forestry, and Life Sciences  
Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences  
Iowa State University – College of Agriculture and Life Sciences  
Michigan State University – College of Agriculture and Natural Resources  
The Ohio State University – College of Food, Agricultural and Environmental Sciences  
Oklahoma State University – College of Agricultural Sciences and Natural Resources  
Purdue University – College of Agriculture  
Texas A&M University – College of Agriculture and Life Sciences  
University of Florida – College of Agricultural and Life Sciences  
University of Illinois – College of Agricultural, Consumer and Environmental Sciences  
University of Missouri – College of Agriculture, Food and Natural Resources  
University of Minnesota – College of Food, Agricultural and Natural Resource Sciences  
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources  
University of Wisconsin – College of Agricultural and Life Sciences

# Agricultural Economics & Business

| Job Title                       | Average Salary  | Low Salary    | High Salary   | #          |
|---------------------------------|-----------------|---------------|---------------|------------|
| Accounting                      | \$38,444        | 19,500        | 50,000        | 9          |
| Elevator Management             | 45,700          | 41,000        | 48,000        | 5          |
| Farm Management/Operations      | 37,463          | 15,000        | 60,000        | 27         |
| Grain Merchandising/Commodities | 45,984          | 26,000        | 55,000        | 31         |
| Insurance                       | 35,571          | 25,500        | 51,000        | 7          |
| Lending/Finance                 | 39,029          | 22,500        | 60,000        | 34         |
| Marketing/Public Relations      | 46,668          | 30,000        | 55,000        | 12         |
| Policy/International Trade      | 37,500          | 37,500        | 37,500        | 1          |
| Production/Management Trainee   | 44,154          | 25,000        | 70,000        | 52         |
| Sales Representative            | 43,429          | 20,000        | 70,000        | 83         |
| Other                           | 39,902          | 16,500        | 65,000        | 55         |
| <b>Major Total</b>              | <b>\$42,026</b> | <b>15,000</b> | <b>70,000</b> | <b>316</b> |
| <b>Further Education</b>        |                 |               |               | <b>45</b>  |

## Organizations Hiring Students in Agricultural Economics & Business

|                             |                              |                              |                               |                              |
|-----------------------------|------------------------------|------------------------------|-------------------------------|------------------------------|
| 1st Farm Credit Services    | Clunette Elevator Co.        | Helena Chemical Co.          | Oldham Goodwin Group,         | USDA FSA                     |
| Ag Leader Technology        | Coalition to Support Iowa's  | Herrygers Farms              | LLC                           | USDA NASS                    |
| Ag Plus                     | Farmers                      | Hershey                      | Osborn Farms                  | ValleyCrest                  |
| Ag Processing, Inc.         | Colorado Premium             | Hilton Garden Inn            | Oscar Mayer                   | Van Wall Group               |
| Ag Productions              | Community National Bank      | Huntington National Bank     | OSI                           | Vermeer                      |
| AgReliant Genetics          | COMTEK                       | Illinois Farm Business Farm  | P&W Quality Machines          | Visual Promotions            |
| Agri Flite Services         | Continuum Health Care        | Management Assoc.            | Paradise Farms of Ohio        | Walker & Vordenbaum          |
| Agri-Business Insurance     | Corn Products International  | Illinois Green Business      | Pathway Family Farms          | C.P.A.                       |
| Services                    | Cornerstone Bank             | Assoc.                       | Peace Corps                   | Wal-Mart                     |
| AgriGold Hybrids            | Coyote Logistics             | Ink Cycle                    | Pennington Seed               | Water Street Solutions       |
| Agri-Green Farm             | Crop Insurance Specialists   | JBS USA                      | Pepsi Bottling Group          | Waukon Implement             |
| Management                  | Crop Production Services     | Jewel Osco                   | Pinnacle                      | Wells Fargo                  |
| AgriLogic                   | Crowe Horwath                | John Deere                   | Pioneer Hi-Bred International | Western Implement            |
| AgStar Financial Services   | D&J Stoller, Inc.            | John Glenn School of Public  | Pita Pit USA                  | Company                      |
| Akron Indoor Gardens        | Davies Farms                 | Affairs, Ohio State          | Planto Roe Financial          | Wilbur Ellis                 |
| Aldi Foods                  | Daymon                       | JP Morgan Chase &            | Premier Home Mortgage         | Wiler Farms                  |
| Allan, Williford & Seale    | Dean Foods                   | Company                      | Prime Source                  | Wilson Industries            |
| Allstate                    | Double C Precision Ag        | Kalmbach Feeds, LLC          | Quality Egg of Iowa           | Wynn Las Vegas               |
| Altria Sales & Distribution | Dow AgroSciences             | Keller Insurance &           | R.J. O'Brien                  | ZS Associates                |
| American Farm Bureau        | E&J Gallo Winery             | Consulting Group             | Rabo AgriFinance              |                              |
| Federation                  | Echo/Global Logistics        | Kettlehut Real Estate        | Ralcorps Holdings             | <b>Further Education</b>     |
| American Lumber             | Edward Jones                 | Kingsbury Elwater            | Remington Seeds               | Auburn University            |
| American National           | Elanco Animal Health         | Klamfoth Farm                | Rush Enterprises              | Clemson University           |
| Insurance                   | Enterprise Rent a Car        | Koch Industries              | S Cattle Company              | Colorado State University    |
| Angie's List                | Envirolink, Inc.             | Kohl's                       | S&S Agricultural Sales        | Cornell University           |
| Animal Agriculture Alliance | Epic Systems Corp            | Kroger                       | Sands Seed Service            | Drake University             |
| Archer Daniels Midland      | EW Grobbel                   | L/S Traditions               | Select Seeds                  | Indiana-Purdue at            |
| AstraZeneca                 | Faist Farms                  | La Grasso Produce            | Servi-Tech                    | Indianapolis                 |
| Attitash Ski Resort         | Farm Credit Services         | Lansing Trade Group          | Sewell Automotive             | Iowa State University        |
| AXA Advisors                | Farmer Mac                   | Lewis Family Farms           | Companies                     | John Marshall Law School     |
| Bartlett & Co.              | Farmers and Merchants        | Lockheed Martin              | Shelter Insurance             | Oklahoma State University    |
| Bartlett Cocke              | State Bank                   | Luckey Farmers, Inc          | Silver Top                    | Purdue University            |
| BASF Corp.                  | Farmers Cooperative Co.      | Luffkin Creosoting           | Smith Construction & Oilfield | Southern Illinois University |
| Beckman Coulter             | Farmers Grain Company        | Marathon Ashland             | Service, Inc.                 | Southwestern Baptist         |
| Becks Hybrids               | FC Stone                     | Petroleums                   | Soy-Yer Dough                 | Theological Seminary         |
| Bee County Co-op            | FCS Financial                | MaxYield Cooperative         | SST Software                  | Stetson University           |
| Black Farms                 | Finishline                   | Medco Health Solutions       | Sunrise Heifer Farms          | Texas A&M University         |
| Blue Bell Creameries        | First State Bank             | Meijer                       | Swearingen Realty Group       | The Ohio State University    |
| Bonray                      | First Trust and Savings Bank | Menards                      | Syngenta                      | The University of Florida    |
| Brent Hunt Farms            | Flinginger's Outdoor Power   | Mercer Landmark              | Target                        | University of Guelph         |
| Brodbeck Seed               | Fontanelle Hybrids           | Merrell Bros., Inc.          | TEK Systems                   | University of Illinois       |
| Buffalo Wild Wings          | Frick Services               | MHC                          | The Andersons                 | University of Missouri       |
| Buller Spraying             | Gavilon, LLC                 | Midwest Bank                 | The Maschhoffs                | University of Nebraska       |
| Bush n Vine Farm            | Geeding Construction         | Midwest Fertilizer           | The Ohio State University     | University of South          |
| BWI Companies               | Gene Dewitt Farms            | Midwest Holding              | The Scouler Company           | Carolina                     |
| Camden National Bank        | Glazer's Distributing        | Modern Woodman               | The Winery at Wilcox, Inc.    | University of Tulsa          |
| Cameron International       | Global Event Group           | Monsanto                     | Total Grain Marketing         | University of Wisconsin -    |
| Cargill                     | Green Line Equipment         | Mullins Grain Co.            | Town and Country Co-op        | Madison                      |
| Cargill Meat Solutions      | H & H Farming                | Murray Farms                 | Tri-Green Tractor             | Wageningen University,       |
| Cargill Pork                | Halderman Farm               | National Appraisal Partners, | TTI                           | The Netherlands,             |
| Carroll Family Farm         | Management                   | LLP                          | TWG Insurance                 |                              |
| CED                         | Hanenkratt Grain             | Nationwide Insurance         | TXI Concrete                  |                              |
| Central State Bank          | Heartland Farm & Home        | Nebraska Cattlemen           | Tyson Foods                   |                              |
| CGB Enterprises, Inc.       | Heartland Co-op              | New Cooperative, Inc.        | Unifirst                      |                              |
| Chase                       | Heartland Farms Dairy &      | Northwest Farm Credit        | University of Illinois        |                              |
| Chrislaw Farms Charolais    | Food                         | Ohio Army National Guard     | US Bank                       |                              |
| CHS, Inc.                   | H-E-B                        | Oklahoma State University    | US Space & Rocket Center      |                              |

## Agricultural Education, Communication & Studies

| <b>Job Title</b>                | <b>Average Salary</b> | <b>Low Salary</b> | <b>High Salary</b> | <b>#</b>   |
|---------------------------------|-----------------------|-------------------|--------------------|------------|
| Ag Education Teacher            | \$35,282              | 29,000            | 40,600             | 17         |
| Communications/Public Relations | 32,559                | 20,000            | 44,000             | 17         |
| Cooperative Extension System    | 33,000                | 28,000            | 38,000             | 4          |
| Family/Social Services          | 31,750                | 27,500            | 36,000             | 2          |
| Farming Operation               | 33,500                | 30,000            | 37,000             | 2          |
| Marketing                       | 34,800                | 30,000            | 42,000             | 5          |
| Non-Profit Organizations        | 28,920                | 27,840            | 30,000             | 2          |
| Policy/Legislative              | 39,336                | 34,000            | 50,000             | 3          |
| Sales Representative            | 46,571                | 34,500            | 60,000             | 14         |
| Other                           | 40,628                | 15,000            | 75,000             | 40         |
| <b>Major Total</b>              | <b>\$38,139</b>       | <b>15,000</b>     | <b>75,000</b>      | <b>106</b> |
| <b>Further Education</b>        |                       |                   |                    | <b>22</b>  |

### Organizations Hiring Students in Agricultural Education, Communication & Studies

|                                 |  |   |
|---------------------------------|--|---|
| ADP                             | Iowa FFA Foundation                              | Smithchilds, Inc.                       |
| Aerotek                         | Iowa State University Extension                  | Snitily Carr                            |
| American Farm Bureau Federation | JBS USA  | Southeast Warren School District        |
| Andy's Sprinkler & Drainage     | John Deere Engine Works                          | Soy Capital Bank and Trust              |
| Apache Pass Restaurant          | L and J Jordan Farms Corp.                       | State of South Carolina                 |
| Austin Eco                      | Madison C-3 High School                          | Stet R-XV School District               |
| Benton Central High School      | Marken County Extension                          | Syngenta                                |
| BJ Services                     | Missouri Corn Growers Association                | Tasmania Dairy Farm                     |
| BRI                             | Missouri Life Magazine                           | Texas Pride Fuels                       |
| Brighton Agency                 | National Pork Board                              | US Air Force                            |
| Broadhead Communications        | National Swine Registry                          | US Army                                 |
| Capitol Insurance               | Nebraska Pork Producers                          | Valley Crest                            |
| Capsher Technology              | New Cooperative, Inc.                            | Victaulic                               |
| Cargill                         | Nordstrom  | Warrensburg Area Career Center          |
| Cargill Meat Solutions          | North Park School                                | Wisnaker Builder Services               |
| CASA                            | Northwestern Mutual                              | Wyffels Hybrids, Inc.                   |
| Cedars Youth                    | Northwestern R-1                                 | Yankee Candle                           |
| Charleston Orwig                | NOV Rolligon                                     |   |
| Covenant Family Church          | Oak Hill Union Local School                      | <b>Further Education</b>                |
| CSI Leasing                     | Oelwein High School                              | Auburn University                       |
| Delta High School               | Ohio Department of Agriculture                   | Boston Teacher Residency Program        |
| Double S Farms                  | Ohio Poultry Association                         | Colorado State University               |
| Dr. Robert Lasell               | Ohio Quarter Horse Association                   | DePaul University                       |
| DXP Enterprises, Inc.           | Oklahoma City University School of Law           | Iowa State University                   |
| e3 Solutions                    | Oklahoma National Guard                          | Johns Hopkins University                |
| Easter Seals of Iowa            | Oklahoma State University Baptist Student Center | Michigan State University               |
| Energen Resources Corporation   | Osborn & Barr Communications                     | Midwestern Baptist Theological Seminary |
| Esco Marine                     | Perennial Plant Association                      | Oklahoma State University               |
| Farmers Cooperative Association | Red Oak Community Schools                        | Penn State University                   |
| Farmers Grain Company           | Region V Services                                | Purdue University                       |
| Genex                           | Re/Max   | Texas A&M University                    |
| Gessner Engineering             | Representative Virginia Fox                      | The Ohio State University               |
| Golden Harvest                  | Riverwind Casino                                 | University of Central Oklahoma          |
| Harrah Public Schools           | SALT II  | University of Florida                   |
| H-E-B                           | Sewell Automotive Companies                      | University of Georgia                   |
| Hord Livestock Co., Inc.        | Sherwood-Cass R-VIII                             | Wartburg Theological Seminary           |
| Hurst-Euless-Bedford ISD        | Sinclair Broadcasting                            |   |
| Insight Global, Inc.            |  |   |
| Invesco                         |  |   |

## Agronomy and Crop Sciences

| <u>Job Title</u>                      | <u>Average Salary</u> | <u>Low Salary</u> | <u>High Salary</u> | <u>#</u>  |
|---------------------------------------|-----------------------|-------------------|--------------------|-----------|
| Agronomist                            | \$45,474              | 25,000            | 65,000             | 19        |
| Conservation/Environmental Technician | 34,500                | 22,500            | 42,000             | 4         |
| Crop Scout/Consultant                 | 26,000                | 20,000            | 38,000             | 3         |
| Custom Applicator                     | 35,000                | 30,000            | 43,000             | 3         |
| Farming Operation                     | 32,778                | 20,000            | 50,000             | 9         |
| Precision Ag Specialist               | 40,000                | 40,000            | 40,000             | 2         |
| Research Technician                   | 39,300                | 31,500            | 45,000             | 5         |
| Sales Representative                  | 43,875                | 34,500            | 55,000             | 16        |
| Seed Production                       | 48,167                | 42,000            | 52,000             | 6         |
| Other                                 | 27,250                | 23,000            | 32,000             | 4         |
| <b>Major Total</b>                    | <b>\$40,246</b>       | <b>20,000</b>     | <b>65,000</b>      | <b>71</b> |
| <b>Further Education</b>              |                       |                   |                    | <b>20</b> |

## Organizations Hiring Students in Agronomy and Crop Sciences

|                                    |                                  |
|------------------------------------|----------------------------------|
| Ag Leader Technology               | Nunhems, USA                     |
| AgriGold Hybrids                   | Pioneer Hi-Bred International    |
| AgReliant Genetics                 | Pro Cooperative                  |
| Agro Engineering                   | Sheffield Farms                  |
| AgVantage FS                       | Snelson Farms                    |
| Allerton Supply Company            | St. John's Catholic Center       |
| Appel Crop Consulting              | Star of the West                 |
| BASF                               | Syngenta                         |
| Bayer CropScience                  | TAMU Agrilife Research           |
| CPI                                | TruGreen                         |
| Crop Guard Agricultural Consulting | USDA NRCS                        |
| Crop Guard Research Inc.           | West Central Cooperative         |
| Crop Production Services           | Western Reserve Farm Cooperative |
| Crop Services                      | Winfield Solutions               |
| Davis Farm Services                | Witte Farms                      |
| Davis Farms                        | York Custom Hay                  |
| DeBruce Companies                  |                                  |
| Designer Landscape                 | <b>Further Education</b>         |
| Dow AgroSciences                   | Clark University                 |
| Farmers Cooperative Company        | Clemson University               |
| Five Star Cooperative              | Iowa State University            |
| FOCUS                              | North Carolina State University  |
| H&K Enterprise                     | Oklahoma State University        |
| Haken Custom Harvesting            | Penn State University            |
| Hamilton Agronomy                  | Southern Illinois University     |
| Hegi Farms                         | Texas A&M University             |
| Helena Chemical                    | The Ohio State University        |
| Hopkins Farm                       | University of Colorado           |
| Kohl Farms                         | University of Florida            |
| Lake Farm Service                  | University of Illinois           |
| Lockton Insurance                  | University of Illinois - Chicago |
| Longview Farms                     | University of Missouri           |
| Miramont                           | University of Nebraska           |
| Monsanto                           | University of Wisconsin          |
| MS Genetics                        | Washington State University      |

## Animal and Dairy Sciences

| Job Title                | Average Salary  | Low Salary    | High Salary   | #          |
|--------------------------|-----------------|---------------|---------------|------------|
| AI Technician/Breeding   | \$26,500        | 25,000        | 28,000        | 2          |
| Animal Health            | 39,520          | 39,520        | 39,520        | 1          |
| Companion Animal         | 20,309          | 10,000        | 34,000        | 6          |
| Education/Extension      | 34,675          | 30,000        | 44,000        | 4          |
| Equine                   | 24,091          | 12,000        | 40,000        | 7          |
| Farming Operation        | 31,370          | 20,000        | 50,000        | 10         |
| Feed/Nutrition           | 39,500          | 32,500        | 45,000        | 5          |
| Food Industry            | 41,362          | 29,120        | 50,000        | 10         |
| Herdsmen                 | 34,583          | 20,000        | 50,000        | 12         |
| Poultry Industry         | 38,151          | 27,000        | 50,000        | 9          |
| Research Technician      | 31,243          | 23,000        | 45,000        | 14         |
| Sales Representative     | 38,500          | 25,000        | 48,000        | 15         |
| Swine Industry           | 33,500          | 30,000        | 37,000        | 6          |
| Vet Technician           | 24,164          | 15,000        | 35,000        | 19         |
| Zookeeper                | 13,900          | 10,800        | 17,000        | 2          |
| Other                    | 37,739          | 17,680        | 60,000        | 30         |
| <b>Major Total</b>       | <b>\$33,157</b> | <b>10,000</b> | <b>60,000</b> | <b>152</b> |
| <b>Further Education</b> |                 |               |               | <b>194</b> |

## Organizations Hiring Students in Animal and Dairy Sciences

|                                    |                                    |                                     |                                     |
|------------------------------------|------------------------------------|-------------------------------------|-------------------------------------|
| 5th & Kenny Animal Hospital        | Hormel Foods Corporation           | Sugar Creek Packing Co.             | Missouri State University           |
| ABS Global                         | Invitria                           | Sun River Stables                   | Oklahoma State University           |
| Adayana                            | Iowa Select Farms                  | Sunrise Co-op                       | Oklahoma State University -         |
| Ag. Consulting Team, Inc.          | Japan Exchange and Teaching        | TAMU Poultry Science                | College of Public Health            |
| Agri-Science Technologies          | Program                            | Tectonic Industries                 | Parkland College                    |
| AgVenture Seeds                    | JBS Five Rivers Cattle Feeding     | The Maschhoffs                      | Penn State University               |
| Alabama Farmers Cooperative        | Jennie-O Turkey Store              | Tip Top Guest Ranch                 | Purdue University                   |
| All Pets Vet Clinic                | Kiobassa                           | Troy Animal Hospital and Bird       | Ross University                     |
| American College of Applied Animal | Leechman Cattle                    | Clinic                              | Royal Veterinary College            |
| Behavior                           | Liberty National Bank              | Twin Buttes Ranch                   | Southern Baptist Theological        |
| Animal Care Unlimited              | Living Treasures                   | Tyson Foods                         | Seminary                            |
| Animal Hospital of Avon            | Maple Leaf Farms                   | UPS                                 | Southern Illinois University        |
| Animal Medical Center of Fort      | McQuay Stables                     | US Army                             | Southwestern Oklahoma State         |
| Sheridan                           | Merial                             | US Navy                             | University                          |
| Archer Daniels Midland             | Michigan Milk Producers            | USDA FSIS                           | Texas A&M University                |
| Auto Star Solutions                | Association                        | USDA Livestock and Grain            | Texas Tech University               |
| Aviagen                            | Mike Keller                        | Market News                         | The Ohio State University           |
| Baker's Breeding Service           | Mirror Lake Stables                | VCA Animal Hospital                 | The Ohio State University -         |
| Banfield Pet Hospital              | Monsanto                           | Vita Plus                           | Center for Veterinary Health        |
| Bar D Bar Farms and Trucking       | Morris Veterinary Clinic           | Walter & Associates                 | Sciences                            |
| Barlett Tree Experts               | MPI Research                       | Westridge Animal Hospital           | The University of Miami             |
| Beaumont Small Animal Clinic       | Multnomah County Animal Services   | White Diamond Farm                  | Trinity College of Nursing          |
| Bellevue Animal Hospital           | Murphy Brown LLC                   | Whitehall Animal Hospital           | Tufts University                    |
| Bel-Rea Institute                  | MWI Veterinary Supply              | WIL Research                        | Tuskegee University - School of     |
| Bennett Ag Research                | Nationwide Insurance               | Willett Dairy                       | Veterinary Medicine                 |
| Boar's Head Provision Co., Inc.    | Noah's Animal Hospital             | Winstar Farm                        | University of California - Davis    |
| Bornhak Farms                      | Ohio State Department of Vet       | Wooderson Farms                     | University of Connecticut           |
| Brazos County                      | BioSciences                        | Yellowstone Bear World              | University of Florida               |
| Brian Ripley                       | Ohio State University Veterinary   | Yon Family Farm                     | University of Florida - College of  |
| Calders Bros. Farm & Dairy         | Hospital                           |                                     | Veterinary Medicine                 |
| Caledonia Farmers Elevator         | Oklahoma Cooperative Extension     | <b>Further Education</b>            | University of Georgia               |
| Caraway Kennels                    | Service                            | Auburn University                   | University of Georgia - College of  |
| Cargill                            | Painted Oaks Ranch                 | Bradley University                  | Veterinary Medicine                 |
| Cargill Cattle Feeders             | Perkins Livestock Auction, LLC     | Colorado State University           | University of Guelph                |
| Cargill Meat Solutions             | Plumb Equine                       | Columbus State University           | University of Illinois              |
| Chappelle Small Animal Hospital    | PRO Sports Club                    | Cornell University - College of     | University of Miami of Ohio         |
| Clear Water Simmentals             | Producer's Co-op                   | Veterinary Medicine                 | University of Minnesota             |
| Colorado's Best Beef               | Progressive Swine Technologies     | Des Moines Area Community           | University of Missouri              |
| Countryside Large Animal           | Red Angus Association              | College                             | University of Missouri - College of |
| Veterinary Clinic                  | Rick Hankey Farms                  | Indiana University                  | Veterinary Medicine                 |
| Cross Diamond Cattle               | Rippe Gelbvieh                     | Iowa State University               | University of Nebraska              |
| Dane County Humane Society         | Rose Acres                         | Iowa State University - College of  | University of South Dakota          |
| Dave Zimmerman Contractor          | Sanderson Farms                    | Veterinary Medicine                 | University of Tennessee             |
| Eden Farms                         | Schmidt Dairy Farms                | Kansas State University             | University of Tennessee - College   |
| Farm Journal Media                 | Scovill Zoo                        | Kansas State University - College   | of Veterinary Medicine              |
| FFC Fencing                        | Sexing Technologies                | of Veterinary Medicine              | University of Tulsa School of Law   |
| Fulton Farms, Inc.                 | Simmons Foods                      | Kirkwood Community College          | University of Wisconsin             |
| Geneseek-Neogen                    | Smithfield Packing                 | Life University in Marietta Georgia | Valparaiso University               |
| Hagyard Equine Medical Institute   | Sparboe Farms                      | Louisiana State University          | Vet Tech Institute                  |
| Harrisvaccines                     | St. Francis Veterinary Specialists | Michigan State University           | Virginia Tech University            |
| Hewlett Packard                    | Sterkel Farms                      | Mississippi State University        | West Texas A&M University           |
| Hill Animal Care                   | Still Creek Christian School       | Mississippi State University -      |                                     |
| Historic Prophetstown              | Sugar Creek Dairy Farm             | College of Veterinary Medicine      |                                     |

## Biological Sciences

| Job Title                | Average Salary  | Low Salary    | High Salary   | #          |
|--------------------------|-----------------|---------------|---------------|------------|
| Animal/Plant Breeder     | \$38,000        | 30,000        | 38,000        | 2          |
| Biochemist               | 36,000          | 36,000        | 36,000        | 1          |
| Biologist                | 60,000          | 60,000        | 60,000        | 1          |
| Biology Teacher          | N/A             | N/A           | N/A           | N/A        |
| Entomologist             | 40,000          | 40,000        | 40,000        | 1          |
| Government               | N/A             | N/A           | N/A           | N/A        |
| Lab/Research Technician  | 29,171          | 18,720        | 45,000        | 26         |
| Microbiologist           | 49,667          | 34,000        | 60,000        | 3          |
| Public Health Specialist | 41,733          | 31,200        | 60,000        | 3          |
| Quality Assurance        | 47,000          | 40,000        | 51,000        | 3          |
| Other                    | 35,496          | 24,000        | 61,300        | 8          |
| <b>Major Total</b>       | <b>\$34,784</b> | <b>18,720</b> | <b>61,300</b> | <b>48</b>  |
| <b>Further Education</b> |                 |               |               | <b>140</b> |

### Organizations Hiring Students in Biological Sciences

|   |  |
|---|--|
| Agency of Science Technology and Research             | John Hopkins University  |
| BioMARC   | Kirksville College   |
| Cargill   | Marquette University   |
| Citi  | Massachusetts Institute of Technology                          |
| Colorado Division of Wildlife                         | Medical College of Wisconsin                                   |
| Columbine Health                                      | Medical University of South Carolina                           |
| ConAgra Foods   | Michigan State University                                      |
| Covance   | Midwestern University  |
| Cypress Creek Pest Control                            | Missouri University  |
| Dumb Friends League                                   | New England College of Optometry                               |
| Ecolab, Inc.  | Northwestern University  |
| Ecolyse   | Oklahoma State University                                      |
| Epic Systems Corp.                                    | Palmer Chiropractic College                                    |
| General Electric Healthcare                           | Princeton University   |
| Grain Processing Corp.                                | Purdue University  |
| Li-Cor  | Rush University  |
| Luther Midelfort                                      | St. Louis University   |
| Maple Grove Hospital                                  | The Ohio State University                                      |
| Medical College of Wisconsin                          | University of Arkansas - Fayetteville                          |
| Midwest Research                                      | University of California - Berkeley                            |
| Monsanto  | University of California - Davis                               |
| Nestle Purina   | University of Florida  |
| Outward Bound   | University of Florida - College of Medicine                    |
| Primate Research Center                               | University of Georgia - College of Veterinary Medicine         |
| Rocky Mountain National Park                          | University of Houston  |
| SC DNA Learning Center                                | University of Illinois - Chicago                               |
| Sigma Aldrich Corp.                                   | University of Illinois - College of Veterinary Medicine        |
| Solae   | University of Iowa   |
| Thompson Valley Emergency Medical Service             | University of Louisville                                       |
| Timberline Aquatics                                   | University of Michigan   |
| US Dept of Agriculture                                | University of Michigan - School of Dentistry                   |
| US Fish & Wildlife Service                            | University of Minnesota  |
| USDA ARS  | University of Missouri   |
| Yampatika   | University of Missouri - School of Medicine                    |
| <b>Further Education</b>                              | University of Nebraska   |
| Barry University                                      | University of North Texas                                      |
| Boston University - Henry Goldman School of Dentistry | University of Notre Dame                                       |
| Brody School of Medicine                              | University of Oklahoma Health Sciences Center                  |
| Case Western Reserve University                       | University of Pennsylvania                                     |
| Clemson University                                    | University of Pennsylvania - School of Medicine                |
| Colorado State University                             | University of Pittsburgh                                       |
| Creighton University                                  | University of South Carolina                                   |
| Creighton University - School of Dentistry            | University of Texas  |
| DePaul University                                     | University of Texas - Medical Branch at Galveston              |
| Des Moines University                                 | University of Virginia   |
| Duke University                                       | University of Wisconsin - Madison                              |
| Ferris State University                               | University of Wisconsin - Milwaukee                            |
| Harvard University                                    | University of Wisconsin - School of Medicine and Public Health |
| Illinois College of Optometry                         | Vanderbilt University  |
| Iowa State University                                 | Washington University  |
| Jacksonville University                               | Wright State University  |

## Environmental Sciences, Fisheries, Forestry & Wildlife Biology

| Job Title                              | Average Salary  | Low Salary   | High Salary   | #          |
|--|-----------------|--------------|---------------|------------|
| Companion Animal Industry              | \$20,800        | 20,800       | 20,800        | 2          |
| Conservation Officer/Park Ranger       | 22,915          | 18,720       | 28,184        | 3          |
| Education/Extension                    | 6,000           | 6,000        | 6,000         | 1          |
| Environmental Consultant               | 44,500          | 44,000       | 45,000        | 2          |
| Environmental Technician               | 39,400          | 20,800       | 33,000        | 3          |
| Fisheries Biologist/Technician         | 31,060          | 27,040       | 35,000        | 6          |
| Forest Products Inspector              | N/A             | N/A          | N/A           | N/A        |
| Forest Ranger                          | 38,000          | 38,000       | 38,000        | 1          |
| Government                             | 31,803          | 25,000       | 42,000        | 6          |
| Government/Private Forestry Technician | 32,479          | 24,960       | 40,000        | 18         |
| Hydrologist                            | 32,500          | 30,000       | 35,000        | 2          |
| Police/Law Enforcement                 | N/A             | N/A          | N/A           | N/A        |
| Rangeland Management                   | 50,250          | 39,000       | 61,500        | 2          |
| Soil Conservationist                   | 31,315          | 31,315       | 31,315        | 1          |
| Timber Procurement                     | 28,000          | 28,000       | 28,000        | 1          |
| Urban Forester                         | 31,600          | 28,000       | 35,000        | 5          |
| Wetland/Prairie Preservation           | N/A             | N/A          | N/A           | N/A        |
| Wildlife Biologist/Technician          | 27,400          | 10,560       | 40,500        | 18         |
| Wood Products                          | 38,000          | 35,000       | 41,000        | 2          |
| Zookeeper                              | 40,000          | 40,000       | 40,000        | 1          |
| Other                                  | 29,377          | 15,000       | 50,000        | 34         |
| <b>Major Total</b>                     | <b>\$30,322</b> | <b>6,000</b> | <b>61,500</b> | <b>108</b> |
| <b>Further Education</b>               |                 |              |               | <b>39</b>  |

### Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

|   |   |   |
|---|---|---|
| A&M Engineering   | Indiana Beach                                     | USDA Forest Service                           |
| Americorps  | Indiana DNR                                       | USDA NRCS                                     |
| Apex Companies, Inc.                                    | Iowa DNR  | USDA Wildlife Services                        |
| Aquatic Control   | Ken-Caryl Ranch Metropolitan District             | Wadsworth Animal Hospital                     |
| AR Machining  | Kramer Tree Specialist                            | Weyerhaeuser                                  |
| Arbor Tree Consulting                                   | Lake Hartwell Fishing and Marine Center           | World Teach                                   |
| Arcadis   | Liberling & Sons, Inc.                            | WSIL-TV                                       |
| Asplundh Tree Expert Co.                                | Liley Fisheries                                   | Wyoming Department of Fish & Game             |
| Barker Lemar Engineering Companies                      | Living Lands & Water                              | Yellowstone Bear World                        |
| Bartlett Tree Experts                                   | Missouri Army National Guard                      |   |
| Blane Stacy Farms                                       | Myung-bok Lee                                     | <b>Further Education</b>                      |
| Booz Allen Hamilton                                     | National Park Service                             | Auburn University                             |
| Bureau of Indian Affairs                                | Nature Conservancy                                | Ball State University                         |
| Bureau of Land Management                               | Nogginjog   | Clark University                              |
| Cape Girardeau Parks & Rec                              | NRES  | Clemson University                            |
| Center for Environmental Management of<br>Military Land | Oklahoma Department of Wildlife<br>Conservation   | Colorado State University                     |
| City of Aurora, CO                                      | Olive Garden                                      | Fontbonne University                          |
| City of Chicago   | Pheasants Forever                                 | Iowa State University                         |
| City of Kansas City                                     | Pokagon State Park                                | Kansas State University                       |
| Cobb Engineering  | Rocky Mountain Bird Observatory                   | Michigan State University                     |
| Colorado Division of Wildlife                           | Rocky Mountain National Park                      | Michigan Tech University                      |
| Colorado State Forest Service                           | Rocky Mountain Tree Care                          | Oklahoma State University                     |
| Colorado State Parks                                    | RZC Lawn Care                                     | Pace University                               |
| Colorado State University                               | Sam's Club  | Purdue University                             |
| Culpepper & Terpening                                   | SC Electric & Gas                                 | San Diego State University                    |
| Davey Tree Experts                                      | Shangri La Botanical Gardens and Nature<br>Center | South Dakota State University                 |
| Dempsey Wood Products                                   | South Mesa Veterinary Hospital                    | St. George's School of Veterinary<br>Medicine |
| Denver Water  | Southern Nevada Environmental, Inc.               | Texas Tech University                         |
| Dinosaur National Monument                              | Southern Woodland Associates                      | University of Alaska                          |
| Dixon Valve and Coupling                                | Sphere 3 Environmental                            | University of Arizona                         |
| ENSR  | Texas Ag Experiment Station                       | University of Idaho                           |
| ERM   | Texas Agrilife Extension                          | University of Illinois                        |
| Florida Division of Forestry                            | The Fund for the Public Interest                  | University of Missouri                        |
| Forest Products   | Trutech, Inc.                                     | University of Nebraska                        |
| Golden Gate Raptor Program                              | US Air Force                                      | University of Oklahoma                        |
| Growmark  | US Army   | University of South Dakota                    |
| Guardian Tree Experts                                   | US Army Corps of Engineers                        | University of Wyoming                         |
| Herzog Contracting                                      | US Forest Service                                 | Virginia Tech University                      |
| ICF   | US Geological Survey                              |   |
| Illinois Natural History Survey                         |   |   |

## Food Science, Human Nutrition & Dietetics

| <u>Job Title</u>          | <u>Average Salary</u> | <u>Low Salary</u> | <u>High Salary</u> | <u>#</u>  |
|---------------------------|-----------------------|-------------------|--------------------|-----------|
| Culinary Arts             | \$30,500              | 30,000            | 31,000             | 2         |
| Dietitian                 | 20,333                | 16,000            | 25,000             | 3         |
| Nutritionist              | 39,224                | 25,000            | 60,000             | 5         |
| Production Technologist   | 46,967                | 42,000            | 57,000             | 15        |
| Quality Assurance/Control | 43,848                | 27,000            | 55,000             | 25        |
| Research & Development    | 52,010                | 36,000            | 70,000             | 19        |
| Sales Representative      | 49,900                | 35,000            | 59,500             | 5         |
| Sensory                   | 40,200                | 35,400            | 45,000             | 2         |
| Other                     | 34,300                | 22,000            | 46,000             | 10        |
| <b>Major Total</b>        | <b>\$43,953</b>       | <b>16,000</b>     | <b>70,000</b>      | <b>86</b> |
| <b>Further Education</b>  |                       |                   |                    | <b>47</b> |

### Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

|                                 |  |
|---------------------------------|--|
| Bellview Health and Wellness    | The Gallion YMCA                                 |
| Biaggi's                        | The United States Military                       |
| Campbell's Soup                 | VA Dietetic                                      |
| Cargill                         | White Lodging                                    |
| Case Western Reserve            | William Wrigley Jr. Company                      |
| CK Products                     | Yum Foods  |
| ConAgra Foods                   |  |
| Contemporary Nutrition          | <b>Further Education</b>                         |
| Danisco                         | Andrews University                               |
| Darigold                        | Bastyr University                                |
| Diageo                          | Benedictine University                           |
| Donatos Pizzeria LLC            | California State University - Los Angeles        |
| Dr Pepper Snapple Group         | Ceder Crest College                              |
| Ecolab, Inc.                    | Clemson University                               |
| EcoSure                         | Cox College                                      |
| Frick's Quality Meats           | Eastern Illinois University                      |
| General Mills                   | Florida State University                         |
| Halloran Consulting Group, Inc. | Georgia State University                         |
| H-E-B                           | Indiana University                               |
| Indiana Packers Corporation     | Marquette University                             |
| J. M. Smucker Company           | Marshall University                              |
| Johnsonville Sausage            | Medical University of South Carolina             |
| Kerry Group                     | Michigan State University                        |
| Kraft Foods                     | North Carolina State University                  |
| LA Gourmet Catering             | Oklahoma State University                        |
| Land O Lakes                    | Purdue University                                |
| Long Tail Beverages             | Seton Hall University                            |
| Lucky Strike Chicago            | The Ohio State University                        |
| Marzetti/Lancaster Colony       | University of Alabama - Birmingham (Optometry)   |
| Napa State Hospital             | University of Cincinnati                         |
| Nestle USA                      | University of Florida (Dentistry)                |
| Newly Weds Foods                | University of Georgia                            |
| Olive Garden                    | University of Illinois                           |
| Otis Spunkmeyer                 | University of Illinois - Chicago                 |
| Pepsico                         | University of Iowa                               |
| Ralcorp                         | University of Maryland                           |
| Red Gold                        | University of Medicine & Dentistry of New Jersey |
| Roxanne Labs                    | University of Michigan                           |
| Sam Hansman                     | University of Minnesota                          |
| Sara Lee                        | University of Mississippi                        |
| Schreiber Foods                 | University of Missouri                           |
| Sensient                        | University of Nebraska                           |
| Stone Hill Winery               | University of North Carolina                     |
| Sugar Creek Packing Company     | University of Pittsburgh (Dentistry)             |
| Synergy Flavors                 | University of Wisconsin                          |
| Tabitha Health Care             | Wayne State University                           |
| Teach for America               | Western Michigan University                      |
| TH Foods                        |  |

## Horticulture

| <b>Job Title</b>                   | <b>Average Salary</b> | <b>Low Salary</b> | <b>High Salary</b> | <b>#</b>  |
|------------------------------------|-----------------------|-------------------|--------------------|-----------|
| Education                          | \$26,000              | 26,000            | 26,000             | 1         |
| Golf Course Industry               | 34,665                | 25,000            | 50,000             | 15        |
| Greenhouse Production              | 29,907                | 18,720            | 38,000             | 3         |
| Landscape Design                   | 33,931                | 12,000            | 46,500             | 13        |
| Landscape Installation/Maintenance | 33,880                | 18,720            | 68,000             | 17        |
| Nursery Management                 | 22,320                | 12,000            | 30,000             | 3         |
| Public Garden Management           | 25,000                | 25,000            | 25,000             | 1         |
| Research Technician                | 36,500                | 27,000            | 40,000             | 4         |
| Sports Turf Management             | 29,833                | 24,000            | 40,000             | 6         |
| Vegetable and Fruit Production     | 30,000                | 30,000            | 30,000             | 1         |
| Other                              | 33,379                | 20,000            | 51,000             | 13        |
| <b>Major Total</b>                 | <b>\$32,905</b>       | <b>12,000</b>     | <b>68,000</b>      | <b>77</b> |
| <b>Further Education</b>           |                       |                   |                    | <b>15</b> |

## Organizations Hiring Students in Horticulture

|                                    |                                      |
|------------------------------------|--------------------------------------|
| Acres Group                        | Miller Retaining Wall Company        |
| Andy's Sprinkler & Drainage        | Nelson Landscape, Inc.               |
| Bear Dance Golf Club               | Netheny Landscape, Inc.              |
| Billy Casper Golf                  | Neu Pond & Landscaping               |
| Blackstar Farms                    | Pedernales Cellars                   |
| Bruce Ewing Landscaping            | Pine Hollow Country Club             |
| Castle Pines Country Club          | Pioneer Hybrid International         |
| Chickasaw Enterprises              | PNC Bank                             |
| City of Ft. Collins                | Precision Turf, LLC                  |
| CoCal                              | Rocco Fiore and Sons                 |
| Country Club of Detroit            | Scotts Miracle-Gro Company           |
| Crooked Stick Golf Club            | Site Planning Development            |
| Denver Botanic Gardens             | Sroufe Landscape Nurseries           |
| Detailed Landscape                 | Sundown Gardens                      |
| Dr. Delphinium                     | The Greenery                         |
| EDSA                               | The Links at Echo Springs            |
| Elcona Country Club                | The Plant Professionals              |
| Elmcrest Country Club              | The Prairie Club                     |
| Everts Landscape Management        | Toole Design Group                   |
| Flora Corporation                  | TwoBeWed                             |
| Gardens on Spring Creek            | US Forest Service                    |
| Green Grass                        | Valleycrest Companies                |
| Green Wellies Garden Shop          | Victoria's Secret                    |
| Greenlife Gardens                  | Wallace's Garden Center & Greenhouse |
| Greenville Country Club            | Wedgewood Golf and Country Club      |
| Hermitage Golf Course              | Westchester Country Club             |
| Hood's Gardens, Inc.               | Western Horticulture Services        |
| Iowa Cubs                          |                                      |
| James Martin Associates            | <b>Further Education</b>             |
| James River Grounds Management     | Auburn University                    |
| Kerr Center                        | Colorado State University            |
| Kimley-Horn Associates             | Iowa State University                |
| Little Orchard Farm                | Purdue University                    |
| Logan Simpson Design, Inc.         | The Ohio State University            |
| Longs Peak Landscape               | University of Florida (Pharmacy)     |
| Macy's                             | University of Idaho                  |
| Marcum's Nursery                   | University of Illinois               |
| McAdam Landscape                   | University of Oregon                 |
| McCullough's Landscape and Nursery | University of Tennessee              |
| McHenry Country Club               | University of Wisconsin              |
| Midwest Arbor                      |                                      |

## Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

| Job Title                       | Average Salary  | Low Salary    | High Salary   | #          |
|---------------------------------|-----------------|---------------|---------------|------------|
| Elevator Management             | \$47,286        | 45,000        | 52,000        | 7          |
| Engineer, General               | 60,105          | 47,500        | 76,500        | 19         |
| Equipment Test Technician       | 43,500          | 32,000        | 55,000        | 2          |
| Ethanol Industry                | N/A             | N/A           | N/A           | N/A        |
| Farming Operation               | 35,750          | 25,000        | 40,000        | 4          |
| Field Engineer                  | N/A             | N/A           | N/A           | N/A        |
| Industrial Engineer             | 46,173          | 27,560        | 62,140        | 18         |
| Lab/Research Technician         | 31,667          | 30,000        | 35,000        | 3          |
| Logistics                       | N/A             | N/A           | N/A           | N/A        |
| Manufacturing Engineer          | 55,000          | 55,000        | 55,000        | 2          |
| Packaging Engineer              | 52,997          | 40,000        | 68,000        | 32         |
| Precision Ag Specialist         | 39,000          | 37,000        | 40,000        | 3          |
| Production Management           | 45,167          | 36,000        | 55,000        | 12         |
| Project Manager                 | 43,538          | 30,000        | 57,000        | 29         |
| Quality Assurance/Control       | 47,647          | 30,000        | 70,720        | 9          |
| Research & Development          | 52,000          | 50,000        | 54,000        | 2          |
| Safety                          | 47,500          | 45,000        | 50,000        | 2          |
| Sales Representative            | 48,250          | 45,000        | 55,000        | 4          |
| Technical Support Specialist    | 40,833          | 35,000        | 45,000        | 6          |
| Water Quality/Soil Conservation | 38,790          | 38,790        | 38,790        | 1          |
| Other                           | 45,161          | 25,000        | 85,000        | 47         |
| <b>Major Total</b>              | <b>\$47,444</b> | <b>25,000</b> | <b>85,000</b> | <b>202</b> |
| <b>Further Education</b>        |                 |               |               | <b>15</b>  |

### Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

|                                     |  |  |   |
|-------------------------------------|--|--|---|
| 2K General Company                  | DeBruce Grain  | Lithko Restoration Technologies          | Shearer Equipment                         |
| Abbott Laboratories                 | Del-Tec Packaging  | L'Oreal USA                              | Shermco Industries                        |
| Adena Corporation                   | DeZURIK  | Maria Stein Grain                        | Sherwin Williams                          |
| Adept Packaging                     | Diageo   | Mars Pet Care                            | Sonoco                                    |
| AEP                                 | DSC Logistics  | Masaba                                   | Stevens Farms                             |
| Ag Leader Technology                | Eastwood Construction                                      | Mass Electric                            | Superior                                  |
| AGCO Incorporated                   | Energy Systems Group                                       | MeadWestvaco                             | TACOM                                     |
| Agrium                              | Federal Bureau of Investigation                            | Meineka Farms                            | Tate & Lyle                               |
| Agro-Chem, Inc.                     | FedEX  | MidCity Electrical Contractors           | Techtronic Industries                     |
| Alberici                            | Ferguson Construction                                      | Midway Products Group                    | Texas Air Products                        |
| Allsteel                            | Fessler & Bowman Concrete Construction                     | Miliken & Company                        | The Andersons                             |
| Andy's Sprinkler & Drainage         | Flippo Construction Company, Inc.                          | Miller Brothers Construction, Inc.       | The Superior Group                        |
| Angie's List                        | Fluid Power Solutions                                      | Moorefield Farms                         | Time Warner Cable                         |
| Archer Daniels Midland              | FMC Technologies   | Myers Landscaping                        | Triangle Associates                       |
| Aristeo Construction                | Gavilon  | Nationwide Agribusiness                  | Turner Construction                       |
| Aspinwall Cooperative Company       | GEM Incorporated   | New Century FS                           | UIP General Contracting                   |
| Associated Material, Inc.           | General Mills  | Nutra Mfg.                               | Unilever                                  |
| BASF                                | General Motors   | Ohio School Facility Commission          | URS Corporation                           |
| Beaver Excavating                   | Geo Grandel Construction                                   | Oscar Mayer                              | US Navy                                   |
| Best Buy                            | Globus Printing and Packaging                              | Panhandle Compress                       | USDA NRCS                                 |
| Brickman                            | Goldenhawk Transportation                                  | Parker Hannifin                          | Vaughn Industries                         |
| BWI Companies                       | Habitat For Humanity of Greater Stark and Carroll Counties | Patriot Machining & Maintenance Services | Victory Packaging                         |
| C.J. Mahan Construction Company     | Halliburton  | PCA                                      | Walsh Construction                        |
| Cahill Construction                 | Harry & David  | Plastipak                                | Webb Co. Trucking LLC                     |
| Cargill                             | Hartung Brothers, Inc.                                     | Platte Valley Equipment                  | Webco Industries, Inc.                    |
| Case New Holland                    | H-E-B  | Prime Engineering                        | Wells' Dairy                              |
| Caterpillar                         | HITT Construction  | Proctor & Gamble                         | Wilson Supply                             |
| Cavanaugh Building Corporation      | Hormel Foods Corporation                                   | Provisur Technologies                    | Worthington Cylinder                      |
| CGB Enterprises                     | HTS Texas  | Quality Manufacturing Corp.              | Wright Implement                          |
| Chase Engineer Lumber               | Icon Identity Solutions                                    | RDG Enterprises                          | <b>Further Education</b>                  |
| City of Dublin                      | ITS Technologies   | Reckitt Benckiser                        | Clemson University                        |
| CJ Manhand Construction Company     | Jacobs Engineering   | Regency Construction Services, Inc.      | Columbia University - College of Medicine |
| Clarke Engineering Services         | Jerome Schottenstein Center                                | Renegade Automation                      | Garrett-Evangelical Theological           |
| Clorox                              | John Deere   | Ring Container Technologies              | Iowa State University                     |
| Coca Cola                           | Johnson Remodeling   | River Consulting                         | North Carolina State University           |
| Columbus Community Painters, LLC.   | Kendrick Nutrient Management                               | RK Hall Construction                     | Purdue University                         |
| Coufal-Prater Equipment Ltd.        | Kiewit Infrastructure                                      | Rubbermaid                               | Texas A&M University                      |
| Creative Techniques, Inc.           | Klienheksel Farms  | Scaparotti Construction Group            | University of Central Florida             |
| Crop Production Services            | Kraft Foods  | Scheetz Building Corporation             | University of Cincinnati                  |
| Cryovac                             | League Manufacturing                                       | Scotts Miracle Gro                       | University of Illinois                    |
| CSX                                 | Lennox Industries  | Scoular Company                          | University of Missouri                    |
| Daifuku America Corporation         | Lindsay Manufacturing                                      | SD&S Construction                        |   |
| Danis Building Construction Company |  | Sexing Technologies                      |   |
| Dean Foods                          |  |  |   |